

Title: Striping Crew Leader	Effective Date: September 18, 2019	Grade: XI	Job Category: Skilled Craft
Prior Title: Striping Crew Leader	Prior Effective Date: June 22, 2019	Grade: XI	Page: 1 of 2

CHARACTERISTICS OF WORK

Under the supervision of the Striping Superintendent, this position is responsible for the performance of a striping crew.

EXAMPLES OF WORK

The following examples are intended only as illustrations of various types of work performed. No attempt is made to be exhaustive. Related, similar, or other logical duties are performed as assigned. The Department may require employees to perform functions beyond those contained in job descriptions. The Department may modify job descriptions based on Department needs. The Arkansas Department of Transportation is an "at will" employer.

- Operate controls on the equipment that dispenses paint and reflective beads on the highways.
- Supervise striping crew and assist with paint crew duties as needed.
- Repair, maintain, and understand highly complicated electrical and plumbing equipment that dispenses both paint and reflective beads.
- Keep daily time, equipment, and material reports.
- Occasionally assist sign erection crews and work in sign shop or District.
- Perform cleanup duties.
- Ensure that safety meetings are held and safety precautions are followed by subordinates
- Prepare and implement daily, weekly, and monthly work plans
- Ensure accurate employee time, equipment, and activity transactions are recorded in the Workforce Management System

MINIMUM REQUIREMENTS

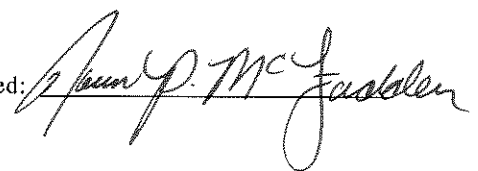
Education and Experience: The educational equivalent to a diploma from an accredited high school. Experience working on a striping or pavement marking crew. Experience repairing, maintaining, and understanding the complex mechanics of striping machines

Knowledge, Skills and Abilities: Ability to oversee/lead striping crew operations including work planning, scheduling and organization. Intermediate computer skills. Ability and knowledge, to repair, maintain, and understand complex mechanics of striping machines. Ability to perform all phases of striping operation including driving striper, and thorough familiarity with all highway routes. Must be able to keep accurate documentation of daily time, equipment, material, and other reports as required. Ability to read and speak the English language sufficiently to converse with the general public, to understand highway traffic signs and signals in the English language, and to respond to official inquiries, and to make entries on reports and records. Ability to follow and communicate oral instructions.

Physical Requirements: Ability to stand and walk for extended periods. Ability to safely operate heavy equipment. Ability to use hand tools and power equipment.

Working Conditions: Ability to work outdoors in all types of weather conditions. Constant statewide travel ('Constant statewide travel' for this position means overnight travel three to four nights per week depending on project location with reimbursement for expenses).

Licenses, Registrations and Certifications: Valid Class A commercial driver's license with tanker ("N") endorsement.



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Classification Specifications

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A pre-employment drug/alcohol test will be conducted after a contingent offer of employment or transfer has been made, and prior to the candidate performing any work for the Department in that capacity. Internal applicants who are already in a safety-sensitive position will not be subject to pre-employment drug/alcohol testing; however, offers to internal applicants who are not in a safety-sensitive position will be contingent upon pre-employment drug/alcohol testing. Subject to additional drug/alcohol testing according to the provisions of the ARDOT Drug and Alcohol Testing Program.

("Accredited" means the educational institution or program is accredited by an accrediting organization recognized either by the United States Department of Education or by the Council for Higher Education Accreditation.)

